



UNIVERSITY OF FLORIDA

DEPARTMENT OF GERMANIC AND SLAVIC LANGUAGES AND LITERATURES

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TO WHOM IT MAY CONCERN

March 29, 1993

Re: Recommendation for Richard W. de Meij

It is a pleasure to highly recommend Richard de Meij for a foreign language teaching position.

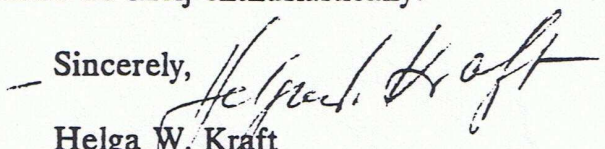
I have known Richard for almost six years. As an apprentice teacher in our beginning German language program I had the opportunity to observe his teaching skills and talents. The three years he worked for us, he belonged to the top one per cent of our apprentice teachers. He was responsible for groups of up to 15 students whom he taught four times a week. He went through our training program which focused on the most modern teaching strategies in foreign languages that also apply to TESL. He picked up, internalized and applied the best aspects intuitively, and I came to realize that he belonged to the small group of "born teachers."

His explanations in class are clear and easy to follow; his exercises dynamic, creative and interesting. His students always trusted him and became more motivated in their own studies through him. He was extremely helpful to his students and spent a great deal of his own time with them.

His initiative makes him an accomplished professional. Our program was enhanced greatly by his suggestions and ideas. In our workshops he soon became our best trainer of new apprentice teachers.

All in all, you could not find a better teacher for your program. I recommend Richard de Meij enthusiastically!

Sincerely,


Helga W. Kraft

Associate Professor of German